



Chemical Safety and Hazard Investigation Board

Office of General Counsel

Memorandum

To: Board Members
From: Christopher Warner 
Cc: Leadership Team
Subject: Board Action Report – Notation Item 701
Date: September 1, 2009

On July 2, 2009, Notation Item 701 was disapproved. The item provided for approval of a revised version of Board Order 008, *Retention Incentive Plan*, in the form attached to the item. Comments submitted by Member Visscher and Member Wright, respectively, are attached to this Board Action Report.

Voting Summary – Notation Item 701

Disposition: DISAPPROVED

Disposition date: July 2, 2009

	Approve	Disapprove	Calendar	Not Participating	Date
J. Bresland	X				7/1/2009
G. Visscher		X			7/1/2009
W. Wark		X			7/6/2009
W. Wright		X			7/2/2009

[continued from preceding page]

Therefore, the Board hereby votes to approve the attached revised version of Order 008 as a final Order which constitutes the CSB Retention Incentive Plan.

I APPROVE this notation item AS PRESENTED.
 Minor editorial suggestions are marked on attached pages.

I CALENDAR this notation item for discussion at a Board meeting.
 Some of my concerns are discussed below or on the attached memorandum.

I DISAPPROVE this notation item.
 A dissent is attached.
 I will not file a dissent.

I am NOT PARTICIPATING.

Note: An urgent notation item is either adopted or disapproved when the affirmative or negative votes of a majority of the participating members are received by the Office of General Counsel.

Date: July 1, 2007

Member: Gay Visser

Explanation:
I would support this notation item if provisions are added that board members are given notice prior to a bonus being agreed to or paid, so that the board members can, if they desire, express to the Chairman their support or opposition to the bonus. The notice should include the employee and the amount. ~~I would also support some language to this effect.~~ I think such language would also be consistent with the requirement of 5 CFR 575.312.
~~Gay Visser~~

~~Gay Visser~~
Gay Visser

[continued from preceding page]

Therefore, the Board hereby votes to approve the attached revised version of Order 008 as a final Order which constitutes the CSB Retention Incentive Plan.

I APPROVE this notation item AS PRESENTED.
 Minor editorial suggestions are marked on attached pages.

I CALENDAR this notation item for discussion at a Board meeting.
 Some of my concerns are discussed below or on the attached memorandum.

I DISAPPROVE this notation item.
 A dissent is attached.
 I will not file a dissent.

I am NOT PARTICIPATING.

Note: An urgent notation item is either adopted or disapproved when the affirmative or negative votes of a majority of the participating members are received by the Office of General Counsel.

Date: 2 July 2009

Member: William Ely

*Suggested LANGUAGE for improved transparency
for BOARD Members provided to OGC.*